SNAPSHOTS OF SUCCESS: CHEER STATE CHAMPIONS

Board members recognized two cheer teams during Wednesday's meeting, Riverside Junior High and Hamilton Southeastern High. Both teams competed in this year's Indiana Cheer Championship hosted by the Indiana Association of School Principals. RJH came in first place in the Junior High Large Division on October 26. This was a big win for RJH, which until now, has never won a state championship title. HSE was also crowned State Champions on November 9 in the Varsity A Division.

PLAYGROUND PROPOSALS

Cumberland Road Principal Will Hurst presented his request for matching funds for new playground equipment. With approval from board members, CRE will receive $30,000 in matching funds to help purchase an explorer dome and replace the school's aging swing set. Hurst believes installation could happen this spring. The school's PTO has worked tirelessly to make this project a reality.

Hoosier Road Elementary will also be getting new playground equipment. The school's PTO has raised $59,063.00 to purchase several different pieces, which includes an explorer dome and swing set.

Back in November 2017, board members passed a resolution to use the money from the sale of land at Cumberland Road and 131st Street as a financial base from which a match up to $30,000 is available to each PTO that proposes an eligible playground design and/or project at their respective school. The board will consider a maximum of two projects from each PTO, but the combined total of matching dollars is capped at $30,000.

ADMIN/SUPPORT STAFF SALARIES INFORMATION

Director of Business Cecilie Nunn presented the administrative and support staff salary/hourly increases for (cont.)
information during the December 3 Special Board Meeting. This item was approved by the board as presented.

**CALENDAR AMENDMENT**

The board approved January 6, 2020 as a regular day of attendance for students and school employees. This change is due to the lost day of instruction on November 19.

**POLICY UPDATES**

Board members approved the following policies as presented during a first reading on Wednesday:
- J03.02 Residency Requirements
- J03.01.01 Entrance Age Requirements
- J07.10 Homeless Students
- G02.15 and K10.00 Background/Criminal History Information
- J08.00 Education Records
- E04.01 Student Transportation
- G03.02.01 Teacher Appreciation Grant

Final approval on these policies is scheduled for January 15.

**SECOND PRELIMINARY DETERMINATION HEARING**

A *Secondary Preliminary Determination Hearing* was held on Wednesday. It was explained to the board that whenever a school corporation proposes to issue bonds for the construction or renovation of a school building, it is required by the state to hold two public hearings on its preliminary determination to issue such bonds. The *First Preliminary Determination Hearing* was held at the Special Board Meeting on December 3. No public comments were given at either hearing. By going through this process, the board will now have the finance option to build a new elementary school. Superintendent Dr. Allen Bourff has reviewed current student population and classroom capacity for the 13 elementary schools with board members. Previously, the board (cont.)

**SUPERINTENDENT’S REPORT**

Superintendent Dr. Allen Bourff shared news of HSE Schools being awarded with the Green Award from OneZone Commerce. Energy Manager Bob Rice accepted the award on behalf of the district. Rice has been leading the charge to help HSE Schools conserve energy through several different projects, such as the installation of solar panels and LED lighting in buildings.

CFO Mike Reuter was also the recipient of OneZone Commerce's Difference Maker Award. Reuter is retiring from HSE Schools at the end of the month after 25 years of dedicated service. Staff and community members are welcome to attend a retirement celebration for Reuter on December 18 from 4:30 p.m. - 6:30 p.m. at Central Office.