SNAPSHOTS OF SUCCESS: MARTHA VAN VALER

Fishers High School Class of 2019 graduate Martha Van Valer was recognized by the board on Wednesday for being only one of six students in the world to earn every point possible on her College Board AP Seminar exam. Valer focused her project on the perceptions of homosexuality in the military. She chose that topic because of the interest following the "Don’t ask, Don’t Tell Repeal Act." Valer says she was able to do a lot of research on the subject.

Her plan going forward is to study Genetics and Biology at Purdue University and minor in Spanish.

STAFFING CHANGES

Assistant Superintendent Dr. Jan Combs helped welcome a new staff member and congratulate three others who are (cont.) taking new roles within the corporation. Hamilton Southeastern Schools is excited to announce the following staff changes:

Kim Lippe, Executive Director of Staff and Student Services

Kim Lippe was approved by the board Wednesday as the new Executive Director of Staff and Student Services. Her work will officially begin on July 1, 2019.

Lippe is no stranger to HSE Schools. She has worked in several roles within the corporation, including four years as an Assistant Principal at Hamilton Southeastern High School, three years as an Associate Principal of the Hamilton Southeastern Freshman Center and the past four years as Principal of Fall Creek Junior High.

Lippe is originally from Fort Wayne, Indiana. She graduated from Indiana University with a bachelor’s degree in Sports Marketing. She later returned to IU to pursue her true passion of education and received her master’s degree in Secondary Education and her teaching license.

Lippe has always been interested in working in human resources and is excited for this next step within HSE Schools. She will begin pursuing her doctorate degree in Educational Leadership at Ball State this August. Her goal is to obtain her superintendent's license within (cont.)
18 months and finish with her dissertation for Ed.D.

**Cecilie Nunn, Chief Financial Officer**

Cecilie Nunn was also approved by the board as the new Chief Financial Officer on Wednesday. Her work will begin following the retirement of current CFO Mike Reuter.

Nunn has worked for HSE Schools since October 1997, serving in two roles: Clerk of Accounts Payable/Accounts Receivable and Director of Business. She has worked closely with the Chief Financial Officer to accomplish many important projects throughout the years, such as:
- preparing and implementing the school corporation budget;
- assist in maintaining a Fiscal Plan including the projection of revenue and expenditures;
- and helping keep track of the receipt and expenditure of school corporation funds including approving vouchers authorizing the expenditure of money and management of the purchasing process.

Prior to HSE Schools, Nunn obtained her Bachelor of Science in Accounting and Bachelor of Business Administration in Finance from the University of Arkansas in Little Rock.

On a personal note, Nunn has been married for 29 years and has two sons. She and her family enjoy spending time in the outdoors.

**Marc Williams, FCI Assistant Principal**

Marc Williams was approved by the board on May 8 as the new Assistant Principal of Fall Creek Intermediate. He will officially begin his new role on July 1, 2019.

Williams has been an educator for over a decade and came to HSE Schools in August 2015 as a resource teacher for the Department of Exceptional Learners at Fishers High School. In addition to his teaching duties, Williams has served (cont.)

as a member on the school and district-wide Equity Teams. He is also the assistant coach of the Fishers High School Unified Track Team, co-sponsor of the of Fishers High School Future Black Leaders and Student Government groups.

Williams graduated from Butler University with a Bachelor of Arts in Media Arts and received a Master of Arts in Education, Educational Administration and Supervision from Ball State University.

A fun fact about Williams, he has lived in five states (Maine, Indiana, California, Texas and Ohio) and can play five instruments (bass guitar, piano/keyboards, drums, kalimba and guitar).

**Chad Cripe, HHS Principal**

Chad Cripe was approved by the board on May 8 as the Principal of Hamilton Southeastern High School. He will officially begin his new role on July 1, 2019.

Before accepting the role, Cripe was serving as principal at Tippecanoe Valley High School in Akron, IN. Tippecanoe Valley has nearly 600 students, grades 9-12. Under Cripe’s administration, the school received an ‘A’ rating from both the Indiana Department of Education and the United States Department of Education.

Prior to his role as principal, Cripe was the Assistant Principal at Manchester Junior Senior High School in Manchester, IN.

He has been working in education since 2002, where he took his first teaching job at Perry Meridian High School in Indianapolis, IN. Cripe has taught in the following subjects: Government, Geography, AP Geography and U.S. History.

Cripe holds several education licenses, including school safety specialist, building-level education administration license and superintendent’s license.

Mr. Cripe is currently enrolled at Ball State University, where he is working (cont.)
The board approved a request to lease eight new school buses for the 2019-20 school year. Transportation Director Zach McKinney told board members that two of the new buses will be replacements for buses that are 12-year-old and the remaining six will be additions to the current fleet bringing the total number of school buses to 314.

LUNCH PRICE INCREASE

Lunch prices will be increasing for the 2019-20 school year by 10 cents. The board approved the change 6-0. According to Director of Nutrition and Food Services Andria Ray, the Department of Education is requiring Hamilton Southeastern Schools to increase the price of paid lunch meals to a weighted average of $3.00, which equates to a 10 cent increase.

Ray says the change is a result of Section 205 of the Healthy, Hunger-Free Kids Act of 2010 that requires all school districts participating in the National School Lunch Program to meet the paid lunch price equity requirements set by the USDA. As part of the regulations, districts must increase prices yearly until the weighted average paid lunch price equals $3.00. This amount is the difference between the reimbursement rates for paid meals versus free meals. The current reimbursement rates are $3.31 for free lunches and $0.31 for paid lunches. Reimbursement rates are evaluated annually and can change.

Ray informed the board that HSE Schools will likely be required to increase lunch prices for future school years as well. The USDA issued this ruling to eliminate circumstances where the reimbursement dollars received for free lunches support the cost of paid lunches. While this is not the case at HSE, the district is still required to follow the guidelines for paid lunch prices. Failure to comply with the paid lunch equity requirements could jeopardize the district's participation in the National School Lunch Program which would ultimately eliminate the reimbursement dollars received from the DOE.

**Proposed Meal Prices for 2019/2020:**

<table>
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<th>Current Price</th>
<th>New Price</th>
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<tbody>
<tr>
<td>$2.60 (K-6)</td>
<td>$2.70 (K-6)</td>
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<tr>
<td>$2.75 (7-12)</td>
<td>$2.85 (7-12)</td>
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**BUS LEASING INFORMATION**

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**MATCHING FUNDS FOR RJH**

Riverside Junior High Principal Rob Huesing and PTO President Brad Jones presented their request for matching funds for two PTO projects. With approval from board members, RJH will be receiving $11,210 to help build an outdoor learning pavilion and $4,900 for new sewing machines needed for their Family and Consumer Science class.

Back in November 2017, board members passed a resolution to use the money from the sale of land at Cumberland Road and 131st Street as a financial base from which a match up to $30,000 is available to each PTO that proposes an eligible playground design and/or project at their respective at schools. The board will consider a maximum of two projects from each PTO, but the combined total of matching funds for future school years as (cont.)
dollars will be capped at $30,000.

**FJH MEDIA CENTER RENOVATIONS**

The board approved a recommendation to award the contract for renovations to the Media Center at Fishers Junior High School to Boyle Construction Management. The project aims to bring the spaces into line with HSE21 initiatives and to better support group learning. The anticipated cost for the project is $689,000.

**SUPERINTENDENT'S REPORT**

Assistant Superintendent Dr. Jan Combs gave a short recap of the recent HSE Schools Retirement Celebration for outgoing teachers. This year, 19 teachers retired from the district. Their total classroom experience equates to 430 years.

HSE Schools partnered with Noblesville Schools once again to host Innovation Exchange. The event is geared towards educators where they can learn from their peers and other working professionals. This year's event featured nearly 150 different sessions and 520 attendees.

Work is almost complete on the new Southeastern Elementary School. The building will be officially turned over to the district on June 20. Details on the school's ribbon cutting ceremony will be released soon.

**BOARD MEMBER APPLICANTS**

Board Vice President Sylvia Shepler gave an update on the process to replace Mike Bottorff's position that he vacated effective Thursday, May 30. The board received 24 applications from interested parties living in Fall Creek Township. The board has invited the following four people back for interviews:
- Travis Brown
- Peter Griffin
- Jason Lantzer
- Clint Wilson

Interviews will take place during a special open board meeting on Tuesday, June 18 at 3 p.m. The board will then vote on a candidate during its regular scheduled meeting on June 26.

**BOARD MEMBERS REPORT**

Board Vice President Sylvia Shepler issued a statement at the conclusion of Wednesday's meeting:

“As the acting board president and on behalf of the HSE Schools board of trustees, I have a statement I’d like to make. During recent months, we have been painfully reminded that our school board has not been acting nor upholding the strong reputation our schools hold within our community and around the state. Rather it appears our actions have further divided and brought unnecessary criticisms from the media, our community, our staff and our students. On behalf of the board, I want to apologize. If we cannot be unified and find ways to collaborate, then how can we expect something different from our staff and students? We can and will do better.

As a board and as individuals, we each love and care for every one of the 21,000 students and 2,500 employees of HSE Schools. We do not want any student or staff to face harassment or discrimination. In fact, our primary goal is to provide the best environment for every student to meet their highest potential. We desire to have the best working environment for our staff and are committed to supporting them as best we can. We have always and continue to believe that Hamilton Southeastern School Corporation is the best public school system in the state of Indiana and we will strive to keep it on top.

As a board of community members coming from diverse backgrounds, experiences and beliefs; we are aware that not every decision will be unanimous. However, they need not be contentious. We will do better in our efforts to listen and respect one another in order to best support our students and staff. We also want to reiterate the board (cont.)
speaks with a singular voice. Clearly, there are six and soon-to-be again seven voices that comprise the board. Each represents the community and has a valuable contribution to make. As we deliberate, we must respect and honor all ideas, positions, opinions. Our comments and discussions as we deliberate in the public are not the opinion or position of the board, but rather the process we use to reach the best end goal. When we vote, the board speaks with its singular voice. The discussion should be behind us and our administrators and staff are provided guidance.

Due to recent events, we also missed an important time to communicate with our teachers, administrators and support staff. We apologize for missing that opportunity and want to personally thank you for the tremendous work you do each day in serving our students. You are the heart and soul of HSE Schools and know that we are forever grateful for your servant heartedness. We thank you for your patience as we’ve struggled and stumbled in the past and again reiterate – we will do better.

To our community, I again remind you that each board member loves and cares deeply for each of your children. We want each to succeed and reach their full potential. We are honored and grateful for the trust and confidence that you have placed in our schools. We know you have choices and we thank you for choosing HSE Schools as the place to educate your children."